

2017
SUSTAINABILITY
REPORT
GRI G4
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General Standard Disclosures	Page Number (or Link)	External Assurance
GENERAL STANDARD DISCLOSURES		
STRATEGY AND ANALYSIS		
G4-1	Message from the CEO	✓
ORGANISATIONAL PROFILE		
G4-3	Who We Are	✓
G4-4	Who We Are	✓
G4-5	Who We Are	✓
G4-6	About This Report	✓
G4-7	Who We Are	✓
G4-8	About This Report	✓
G4-9	Who We Are; 2017 Annual Report	✓
G4-10	Data Tables	✓
G4-11	Data Tables	✓
G4-12	Social Performance	✓
G4-13	About This Report; Economic Performance; Social Performance	✓
G4-14	Newcrest follows the Precautionary Principle through implementation of the Environment Policy and Communities Policy and all standards.	✓
G4-15	Who We Are: Our commitments and responsibilities	✓
G4-16	Who We Are: Our commitments and responsibilities	✓
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	2017 Annual Report	✓
G4-18	About This Report: Report development	✓
G4-19	About This Report: Report development	✓
G4-20	About This Report: Report development	✓
G4-21	About This Report: Report development	✓
G4-22	About This Report	✓
G4-23	About This Report	✓
STAKEHOLDER ENGAGEMENT		
G4-24	About This Report	✓
G4-25	About This Report	✓
G4-26	About This Report	✓
G4-27	About This Report	✓
REPORT PROFILE		
G4-28	About This Report	✓
G4-29	Financial year 2016	✓
G4-30	About This Report	✓
G4-31	About This Report	✓
G4-32	About This Report; GRI G4 Content Index; Assurance Statement	✓
G4-33	About This Report	✓
GOVERNANCE		
G4-34	Who We Are	✓
ETHICS AND INTEGRITY		
G4-56	Who We Are	✓

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DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance
SPECIFIC STANDARD DISCLOSURES					
CATEGORY: ECONOMIC					
MATERIAL ASPECT: ECONOMIC PERFORMANCE					
G4-DMA	Economic Performance: Productivity, financial stability and growth				✓
G4-EC1	Social Performance: Managing government and community expectations				✓
MATERIAL ASPECT: MARKET PRESENCE					
G4-DMA	Social Performance: Local employment				✓
G4-EC5	Data Tables	Local minimum wage by gender	The information is currently unavailable	Data not obtained due to systems not fully developed across sites	
G4-EC6	Data Tables				✓
MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS					
G4-DMA	Social Performance: Local Community Development and Investment				
G4-EC7	Social Performance: Local Community Development and Investment				
G4-EC8	Social Performance: Local Community Development and Investment				
MATERIAL ASPECT: PROCUREMENT PRACTICES					
G4-DMA	Social Performance: Local employment				
G4-EC9	Data Tables				
CATEGORY: ENVIRONMENTAL					
MATERIAL ASPECT: ENERGY					
G4-DMA	Environmental Stewardship: Energy and Climate Change				✓
G4-EN3	Data Tables				✓
G4-EN5	Data Tables				
MATERIAL ASPECT: WATER					
G4-DMA	Environmental Stewardship: Water management				✓
G4-EN8	Data Tables				
G4-EN10	Data Tables				✓
MATERIAL ASPECT: BIODIVERSITY					
G4-DMA	Environmental Stewardship				
G4-MM1	Data Tables				
MATERIAL ASPECT: EMISSIONS					
G4-DMA	Environmental Stewardship: Energy and Climate Change				✓
G4-EN15	Data Tables				✓
G4-EN16	Data Tables				✓
G4-EN18	Data Tables				
MATERIAL ASPECT: EFFLUENTS AND WASTE					
G4-DMA	Environmental Stewardship: Waste and tailings management				✓
G4-EN24	Data Tables				
G4-MM3	Data Tables				✓

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DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance
CATEGORY: SOCIAL					
SUB-CATEGORY: LABOUR PRACTICES AND DECENT WORK					
MATERIAL ASPECT: EMPLOYMENT					
G4-DMA	Our People: Managing our people and their capabilities				
G4-LA1	Data Tables				
G4-LA3	Data Tables				
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY					
G4-DMA	Our People: Ensuring employee and contractor health and safety				✓
G4-LA6	Data Tables	Occupational Disease frequency rate (including by gender) Lost day rate (including by gender) Absenteeism rate (including by gender) Lost Time Injury frequency rate by gender Total Recordable Injury frequency rate by gender	The information is currently unavailable	Data not obtained due to systems not fully developed across sites. Newcrest aims to disclose this data in FY2018.	✓
MATERIAL ASPECT: TRAINING AND EDUCATION					
G4-DMA	Our People: Managing our people and their capabilities				✓
G4-LA9	Data Tables				
G4-LA11	Data Tables	Percentage of employee performance reviews (by gender and employee category)	The information is currently unavailable	Data not obtained due to systems not fully developed across sites	✓
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY					
G4-DMA	Our People: Workforce diversity and equal opportunity				✓
G4-LA12	Data Tables				✓
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN					
G4-DMA	Our People: Workforce diversity and equal opportunity				
G4-LA13	Data Tables				

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DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance
SUB-CATEGORY: HUMAN RIGHTS					
MATERIAL ASPECT: NON-DISCRIMINATION					
G4-DMA	Who We Are: Governance, ethics and transparency				
G4-HR3	Data Tables				
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING					
G4-DMA	Who We Are: Governance, ethics and transparency				
MATERIAL ASPECT: CHILD LABOUR					
G4-DMA	Who We Are: Governance, ethics and transparency				
G4-HR5	Data Tables				
MATERIAL ASPECT: FORCED OR COMPULSORY LABOUR					
G4-DMA	Who We Are: Governance, ethics and transparency				
G4-HR6	Data Tables				
MATERIAL ASPECT: SECURITY PRACTICES					
G4-DMA	Who We Are: Governance, ethics and transparency				
G4-HR7	Data Tables				
MATERIAL ASPECT: INDIGENOUS RIGHTS					
G4-DMA	Social Performance: Managing government and community expectations				
G4-HR8	Data Tables				
G4-MM5	Social Performance: Managing government and community expectations				



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DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance
SUB-CATEGORY: SOCIETY					
MATERIAL ASPECT: LOCAL COMMUNITIES					
G4-DMA	Social Performance: Managing government and community expectations				
G4-S01	Social Performance: Managing government and community expectations				
G4-MM6	Social Performance: Managing government and community expectations				
G4-MM7	Social Performance: Managing government and community expectations				
MATERIAL ASPECT: RESETTLEMENT					
G4-DMA	Social Performance: Land acquisition and resettlement				
G4-MM9	Data Tables				
MATERIAL ASPECT: CLOSURE PLANNING					
G4-DMA	Environmental Stewardship: Closure planning				✓
G4-MM10	Environmental Stewardship: Closure planning				✓
MATERIAL ASPECT: ANTI-CORRUPTION					
G4-DMA	Who We Are: Governance, ethics and transparency				
G4-S03	Who We Are: Governance, ethics and transparency	Exploration and corporate sites not reported	The information is not applicable	Data obtained for operational and project sites only	
G4-S05	Data Tables				
MATERIAL ASPECT: PUBLIC POLICY					
G4-DMA	Who We Are: Our commitments and responsibilities				
G4-S06	Data Tables				
MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR					
G4-S07	Data Tables				
MATERIAL ASPECT: COMPLIANCE					
G4-S08	Data Tables				